

**Congress of the United States**  
**Washington, DC 20515**

May 6, 2016

The Honorable Pat McCrory  
Governor  
Office of the Governor  
State of North Carolina  
20301 Mail Service Center  
Raleigh, N.C. 27699

The Honorable Phil Berger  
President Pro Tempore  
State of North Carolina  
16 W. Jones Street  
Room 2007  
Raleigh, N.C. 27601

The Honorable Tim Moore  
Speaker of the House  
State of North Carolina  
16 W. Jones Street  
Room 2304  
Raleigh, N.C. 27601

Dear Governor McCrory, Senator Berger, and Speaker Moore:

We write once again to urge you in the strongest possible terms to repeal House Bill 2 (H.B. 2) which clearly violates federal law and promotes discrimination. In our letter dated April 21, 2016, we indicated that continuing to violate federal law would jeopardize the state of North Carolina's participation in federal programs. On May 4, 2016, the United States Department of Justice (DOJ) sent letters to you and the University of North Carolina General Administration indicating that DOJ is prepared to take enforcement action if the state of North Carolina does not repeal H.B. 2 by May 9, 2016. Without repealing the unlawful H.B. 2, you will jeopardize federal education funding for millions of North Carolinians and put our state at a clear disadvantage in national and global competitiveness.

The broad and destructive provisions of H.B. 2 enables discrimination against North Carolinians based on their sexual identity, weakens employment protections for people across the state by preventing the right to sue in state court for wrongful termination, and prohibits local governments from adopting ordinances supported by their constituents such as minimum wage increases.

H.B. 2 has also caused economic devastation in our state. According to the Center for American Progress, H.B. 2 has already cost the state hundreds of jobs and is set to cost \$560 million in private sector activity by 2018. Now, North Carolinians stand to lose even more, including more than \$2 billion in annual federal education funding for elementary, secondary, and post-secondary education.

Hon. McCrory, Berger, Moore  
May 6, 2016  
Page 2

---

North Carolinians have overwhelmingly expressed to you that H.B. 2 is immoral, unjust, and contrary to American values. Now the DOJ has shown that it is also unlawful as it violates Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 and its implementing regulations, and the Violence Against Women Reauthorization Act of 2013. If the North Carolina state government continues to violate federal law, we are concerned that our constituents could stand to lose far more than federal education funding in areas from transportation to health and human services. It is time for you to correct the disgrace that you have brought upon our state by repealing H.B. 2.

Thank you very much.

Very truly yours,



G. K. Butterfield  
Member of Congress

David E. Price  
Member of Congress



Alma S. Adams, Ph.D.  
Member of Congress